

# Kentucky State Police Retirement System

GASB No. 67 Accounting Valuation Report  
As of June 30, 2020





December 3, 2020

Board of Trustees  
Kentucky Retirement Systems  
Perimeter Park West  
1260 Louisville Road  
Frankfort, KY 40601

**Re: GASB 67 Reporting – Actuarial Information – State Police Retirement System**

Dear Members of the Board:

This report provided herein contains certain information for the State Police Retirement System (SPRS) in connection with the Governmental Accounting Standards Board (GASB) Statement No. 67, “Financial Reporting for Pension Plans” for the fiscal year ending June 30, 2020. A separate report will be provided at a later date with additional accounting information determined in accordance with GASB Statement No. 68, “Accounting and Financial Reporting for Pensions”.

The liability calculations presented in this report were performed for the purpose of satisfying the requirements of GASB No. 67 and are not applicable for other purposes, such as determining the plans’ funding requirements. The plan’s liability for other purposes may produce significantly different results. This report may be provided to parties other than the Board of Trustees of the Kentucky Retirement Systems only in its entirety and only with the permission of the Board.

The total pension liability, net pension liability, and sensitivity information shown in this report are based on an actuarial valuation date of June 30, 2019. The total pension liability was rolled-forward from the valuation date to the plan’s fiscal year ending June 30, 2020 using generally accepted actuarial principles. GASB 67 requires Kentucky Retirement Systems to disclose a 10-year history of certain information in the Required Supplementary Information within their comprehensive annual financial report. The exhibits provided in this report include the applicable information for historical years that were calculated in accordance with this accounting standard. Information disclosed for years prior to June 30, 2017 were prepared by KRS’s prior actuary.

There have been no plan provision or actuarial assumption changes since June 30, 2019. Senate Bill 249 passed during the 2020 Legislative Session and changed the funding period for the amortization of the unfunded liability to 30 years as of June 30, 2019. Gains and losses incurring in future years will be amortized over a separate 20-year amortization bases. This change does not impact the calculation of Total Pension Liability and only impacts the calculation of the contribution rates that would be payable starting July 1, 2020.

Additionally, House Bill 271 passed during the 2020 Legislative Session and removed provisions that reduce the monthly payment to a surviving spouse of a member whose death was due to a duty-related injury upon remarriage of the spouse. It also increased benefits for a very small number of beneficiaries. This did not have a material (or measurable) impact on the liability of the plans and therefore, we did not make any adjustment to the Total Pension Liability to reflect this legislation. There were no other material plan provision changes and it is our opinion that these procedures are reasonable and appropriate, and comply with applicable requirements under GASB No. 67.

This report is based upon information, furnished to us by the Retirement System, which includes benefit provisions, membership information, and financial data. We did not audit this data and information, but we did apply a number of tests and concluded that it was reasonable and consistent. GRS is not responsible for the accuracy or completeness of the information provided by the Retirement System. Please see the "Actuarial Valuation Report as of June 30, 2019" for additional discussion of the nature of the actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions. These reports should be considered together as a complete report for KRS's fiscal year ending June 30, 2020.

A single discount rate of 5.25% was used to measure the total pension liability for the fiscal year ending June 30, 2020. This single discount rate was based on the expected rate of return on pension plan investments for the system. Based on the stated assumptions and the projection of cash flows as of each fiscal year ending, the pension plan's fiduciary net position and future contributions were projected to be sufficient to finance all the future benefit payments of the current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of the projected benefit payments to determine the total pension liability for each system.

The projection of cash flows used to determine the single discount rate must include an assumption regarding actual employer contributions made each future year. The future contributions are projected assuming that each participating employer in the System contribute the actuarially determined employer contribution rate each future year calculated in accordance with the current funding policy, as most recently revised by Senate Bill 249, passed during the 2020 Legislative Session.

Based on guidance issued by GASB in connection with GASB Statement No. 74, the 1% of pay member contributions for Tier 2 and Tier 3 members to a 401(h) subaccount is considered as an OPEB asset. As a result, the reported fiduciary net positions as of June 30, 2017 and later are net of the 401(h) asset balance.

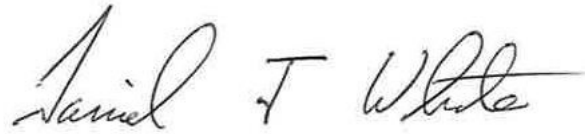


To the best of our knowledge, this report is complete and accurate and is in accordance with generally recognized actuarial practices and methods. Mr. Newton and Mr. White are Enrolled Actuaries. All three of the undersigned are independent actuaries and consultants and members of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. They are also experienced in performing valuations for large public retirement system. This communication shall not be construed to provide tax advice, legal advice or investment advice.

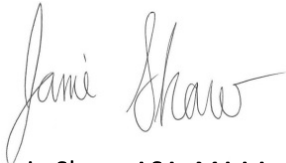
Sincerely,



Joseph P. Newton, FSA, EA, MAAA  
Pension Market Leader and Actuary



Daniel J. White, FSA, EA, MAAA  
Senior Consultant and Actuary



Janie Shaw, ASA, MAAA  
Consultant and Actuary

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**SECTION 1**

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## EXHIBIT 1

### Schedule of the Employers' Net Pension Liability – SPRS (\$ thousands)

Fiscal Year Ending June 30,	Total Pension Liability	Plan Fiduciary Net Position	Employers' Net Pension Liability (Asset)	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	Covered Employee Payroll <sup>1</sup>	Net Pension Liability as a Percentage of Covered Employee Payroll
(1)	(2)	(3) = (1) - (2)	(4) = (2) / (1)	(5)	(6) = (3) / (5)	
2020	\$ 1,049,237	\$ 293,949	\$ 755,288	28.02%	\$ 49,019	1,540.81%
2019	1,035,000	286,165	748,835	27.65%	49,515	1,512.34%
2018	969,622	267,572	702,050	27.60%	50,346	1,394.45%
2017	943,271	255,737	687,534	27.11%	54,065	1,271.68%
2016	795,421	218,012	577,409	27.41%	46,685	1,236.82%
2015	734,156	247,228	486,928	33.68%	45,765	1,063.97%
2014	681,118	260,974	420,144	38.32%	44,616	941.69%

Note:

<sup>1</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later.



## EXHIBIT 2

### Schedule of the Employers' Net Pension Liability – SPRS (\$ thousands)

Change in the Net Pension Liability	2020	2019	2018	2017	2016	2015	2014
<b>Total pension liability</b>							
Service Cost	\$ 13,192	\$ 11,726	\$ 11,890	\$ 8,297	\$ 8,402	\$ 7,695	\$ 7,142
Interest	52,697	49,301	47,978	51,769	52,951	50,661	50,391
Benefit Changes	0	0	184	0	0	0	0
Difference between actual and expected experience	10,859	20,952	25,126	8,143	0	9,331	0
Assumption Changes	0	44,510	0	136,602	56,191	40,201	0
Benefit Payments	(62,511)	(61,111)	(58,827)	(56,960)	(56,279)	(54,850)	(53,239)
<b>Net Change in Total Pension Liability</b>	<b>\$ 14,237</b>	<b>\$ 65,378</b>	<b>\$ 26,351</b>	<b>\$ 147,850</b>	<b>\$ 61,265</b>	<b>\$ 53,038</b>	<b>\$ 4,294</b>
<b>Total Pension Liability - Beginning</b>	<b>\$ 1,035,000</b>	<b>\$ 969,622</b>	<b>\$ 943,271</b>	<b>\$ 795,421</b>	<b>\$ 734,156</b>	<b>\$ 681,118</b>	<b>\$ 676,824</b>
<b>Total Pension Liability - Ending (a)</b>	<b>\$ 1,049,237</b>	<b>\$ 1,035,000</b>	<b>\$ 969,622</b>	<b>\$ 943,271</b>	<b>\$ 795,421</b>	<b>\$ 734,156</b>	<b>\$ 681,118</b>
<b>Plan Fiduciary Net Position<sup>1</sup></b>							
Contributions - Employer	\$ 59,453	\$ 60,048	\$ 46,877	\$ 63,239	\$ 25,822	\$ 31,990	\$ 20,279
Contributions - Member <sup>2</sup>	4,767	5,062	5,522	5,348	5,263	5,244	5,075
Refunds of contributions to members	(88)	(162)	(22)	(26)	(11)	(85)	(213)
Retirement benefits	(62,423)	(60,949)	(58,805)	(56,934)	(56,268)	(54,765)	(53,026)
Net Investment Income <sup>2</sup>	6,341	14,816	18,437	26,795	(3,843)	3,426	40,374
Administrative Expense	(266)	(225)	(194)	(181)	(178)	(201)	(215)
Other	0	3 <sup>5</sup>	21 <sup>5</sup>	(517) <sup>4</sup>	0	645	0
<b>Net Change in Plan Fiduciary Net Position</b>	<b>\$ 7,784</b>	<b>\$ 18,593</b>	<b>\$ 11,836</b>	<b>\$ 37,724</b>	<b>\$ (29,215)</b>	<b>\$ (13,746)</b>	<b>\$ 12,274</b>
<b>Plan Fiduciary Net Position - Beginning</b>	<b>\$ 286,165</b>	<b>\$ 267,572</b>	<b>\$ 255,737</b>	<b>\$ 218,012</b>	<b>\$ 247,228</b>	<b>\$ 260,974</b>	<b>\$ 248,700</b>
Prior Year Adjustment	-	-	(1)	-	-	-	-
<b>Plan Fiduciary Net Position - Ending (b)</b>	<b>\$ 293,949</b>	<b>\$ 286,165</b>	<b>\$ 267,572</b>	<b>\$ 255,737</b>	<b>\$ 218,012</b>	<b>\$ 247,228</b>	<b>\$ 260,974</b>
<b>Net Pension Liability - Ending (a) - (b)</b>	<b>\$ 755,288</b>	<b>\$ 748,835</b>	<b>\$ 702,050</b>	<b>\$ 687,534</b>	<b>\$ 577,409</b>	<b>\$ 486,928</b>	<b>\$ 420,144</b>
<b>Plan Fiduciary Net Position as a Percentage</b>	<b>28.02%</b>	<b>27.65%</b>	<b>27.60%</b>	<b>27.11%</b>	<b>27.41%</b>	<b>33.68%</b>	<b>38.32%</b>
<b>Covered Employee Payroll<sup>3</sup></b>	<b>\$ 49,019</b>	<b>\$ 49,515</b>	<b>\$ 50,346</b>	<b>\$ 54,065</b>	<b>\$ 46,685</b>	<b>\$ 45,765</b>	<b>\$ 44,616</b>
<b>Net Pension Liability as a Percentage of Covered Employee Payroll</b>	<b>1540.81%</b>	<b>1512.34%</b>	<b>1394.45%</b>	<b>1271.68%</b>	<b>1236.82%</b>	<b>1063.97%</b>	<b>941.69%</b>

Notes:

<sup>1</sup> Does not include 401(h) assets for fiscal years 2017 and later

<sup>2</sup> Does not include 401(h) contributions and investment income on 401(h) contributions for fiscal years 2017 and later

<sup>3</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later

<sup>4</sup> Adjustment due to 401(h) plan asset balance that is considered an OPEB asset under GASB 74 for fiscal years 2017 and later

<sup>5</sup> Northern Trust Settlement





## EXHIBIT 3

### Schedule of Employers' Contributions – SPRS (\$ thousands)

Fiscal Year Ending	Actuarially Determined Contribution <sup>1</sup>	Total Employer Contributions	Contribution Deficiency (Excess)	Covered Employee Payroll <sup>2</sup>	Actual Contributions as a Percentage of Covered Payroll
2020	\$ 58,358	\$ 59,453	\$ (1,095)	\$ 49,019	121.29%
2019	58,948	60,048	(1,100)	49,515	121.27%
2018	36,033	46,877	(10,844)	50,346	93.11%
2017	35,937	63,240	(27,303)	54,065	116.97%
2016	25,723	25,822	(99)	46,685	55.31%
2015	31,444	31,990	(546)	45,765	69.90%
2014	25,808	20,279	5,529	44,616	45.45%
2013	23,117	18,501	4,616	45,256	40.88%
2012	20,498	15,362	5,136	48,373	31.76%
2011	18,463	12,657	5,806	48,693	25.99%

Notes:

<sup>1</sup> Actuarially determined contribution rate for fiscal year ending 2020 is based on the contribution rate calculated with the June 30, 2017 actuarial valuation.

<sup>2</sup> Based on derived compensation using the provided employer contribution information for fiscal years 2017 and later



## Notes to Schedule of Employers' Contributions for FYE 2020

The actuarially determined contribution rate effective for fiscal year ending 2020 that is documented in the schedule on the previous pages was calculated as of June 30, 2017. Based on the June 30, 2017 actuarial valuation report, the actuarial methods and assumptions used to calculate these contribution rates are below:

Item	SPRS
Determined by the Actuarial Valuation as of:	June 30, 2017
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	20% of the difference between the market value of assets and the expected actuarial value of assets is recognized
Amortization Method:	Level Percent of Pay
Amortization Period:	26 Years, Closed
Payroll Growth Rate	0.00%
Investment Return:	5.25%
Inflation:	2.30%
Salary Increases:	3.05% to 15.55%, varies by service
Mortality:	RP-2000 Combined Mortality Table, projected to 2013 with Scale BB (set back 1 year for females)

## EXHIBIT 4

### Sensitivity of the Net Pension Liability to Changes in the Discount Rate (\$ thousands)

<b>1.00% Decrease (4.25%)</b>	<b>Current Discount Rate (5.25%)</b>	<b>1.00% Increase (6.25%)</b>
\$ 891,868	\$ 755,288	\$ 644,122